

Advice of Vacant Position

Date:	July 18,2024
Position title:	Licensed Practical Nurse (LPN)
Hourly rate:	\$32.84 - \$44.96
Status:	Full Time
Closing date:	Position remains open until filled. Please send your resume and cover letter to humanresources@drpeter.org

The Dr. Peter Centre provides compassionate HIV care for people living with significant health issues including mental illness, trauma, substance use, unstable housing and poverty.

Through its day health, 24-hour care residence and enhanced supportive housing programs, the Dr. Peter Centre provides healthy meals, counselling, therapies, nursing, and a safe place for peer socialization and support. This integrated model of care successfully engages individuals in their health care, improving adherence to HIV treatment and overall health.

We are currently looking for two Licensed Practical Nurses to join our Residence team on a full-time basis.

Position Description and Duties

Under the supervision of Clinical Care Manager or designate, the Licensed Practical Nurse, as a member of a multidisciplinary resident care team, is responsible for performing full scope of practical nursing functions for residents with predictable outcomes, and supports the Registered Nurse/Registered Psychiatric Nurse in caring for residents with unpredictable outcomes, in accordance with the British Columbia College of Nurses and Midwives (BCCNM) and the organization's vision, model of care and policies. Duties include:

- Provides assessment including admission, ongoing and discharge assessments;
- Performs planned interventions and evaluates outcomes in collaboration with team members and external care providers as required;

- Documents observations, assessments and interventions;
- Acts as an advocate to promote the resident's rights to autonomy, respect, privacy, and dignity;
- Ensures general resident care is provided, such as bathing, feeding, mobilizing and toileting;
- Assists residents with rest, activation and rehabilitation activities, such as transferring, lifting, walking or ambulating according to established safety guidelines;
- Ensures residents have appropriate escort/transportation to appointments;
- Responsible for medical supply and emergency equipment inventory reports and restocking;
- Using food safe guidelines, assists with food and nutrition of residents, such as preparation and distribution of food, preparing and clearing tables, and cleaning servery area;
- Assists with light housekeeping tasks to maintain a clean and safe environment, such as garbage containment and delivery to designated area, floor sweeping and wiping surfaces;
- Participates in quality improvement and risk management activities by identifying and reporting high risk situations and/or care issues, evaluating effect of changes in nursing practice, making recommendations for alternative approaches to nursing practice and collecting applicable data;
- Participates in the orientation of new staff, volunteers, and students;
- Maintains and advances clinical competence as per the standards of practice of BCCNM; and
- Performs other related duties as assigned.

Skills

- Experience working with people who are living with HIV/AIDS, substance use and mental health;
- Experience working with marginalized populations;
- Experience with palliative or hospice care an asset;
- Ability to work collaboratively with other team members including volunteers and students;
- Ability to communicate effectively, both verbally and in writing;
- Ability to organize work;
- Ability to operate work related equipment; and
- Physical ability to carry out the duties of the position.

Qualifications

- Graduation from an approved program, plus one year recent general experience;
- Current full practicing licensure with the British Columbia College of Nurses and Midwives (BCCNM); and
- Current CPR certification Level C.

General Working Conditions

This is a full-time position with an hourly pay rate of \$32.84 - \$44.96. This position requires flexibility and the ability to prioritize workload, and the ability to work in a fast-paced environment where demands and deadlines may change with short notice. Multitasking and flexibility are a must in order to meet deadlines, and to support many operational functions/activities that may occur concurrently or without notice. An understanding of the importance of maintaining the confidentiality of sensitive employee/client information is necessary.

If you have suitable qualifications and experience for this position, please send your resume to humanresources@drpeter.org.

COVID-19 Restrictions.

- Proof of full vaccination status against COVID-19 in British Columbia required.

Note: We thank all interested applicants. Regretfully, we are not able to respond to phone calls or emails, and we are able to respond only to those applicants who are being considered for an interview.